



**Title of meeting:** Cabinet / Council

**Date of meeting:** Cabinet - 1<sup>st</sup> October 2024

**Subject:** Council - 15<sup>th</sup> October 2024  
Approval of Corporate Plan 2024-26

**Report by:** Corporate Strategy Manager

**Cabinet Member:** Leader

**Wards affected:** All

**Key decision:** Yes

**Full Council decision:** Yes

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**1. Purpose of report**

1.1 To seek endorsement of Cabinet to the new medium term Corporate Plan and get the agreement of Cabinet that it can be passed to Full Council for approval.

**2. Recommendations**

2.1 Cabinet is recommended:

- a) To endorse the new medium-term Council Corporate Plan - 2024-26 (see Appendix 1) and agree that this should be taken to Full Council for approval.
- b) To note that the plan demonstrates the Council's commitment to supporting the achievement of the Vision for Portsmouth that has previously been agreed with partners.
- c) To agree that delegated authority be given to the Chief Executive to make minor changes to the draft document prior to publication.

**3. Background**

3.1 Recent Corporate Plans have been annual plans that have been approved by Cabinet and then shared with staff in the autumn. The focus over the last couple of years has changed from the council's role in leading the recovery from the Covid-19 pandemic to our role in supporting individuals with the cost-of-living crisis.

3.2 Whilst these have clearly been significant issues, that have needed a response that should be reflected in the Corporate Plan, in the longer-term the Council should be focussing on how the Council is able to contribute to the Vision for Portsmouth. This enables the Council to take a medium-term view of what it is looking to achieve and it will help develop a more strategic approach.



- 3.3 The plan attached as Appendix 1 is a medium-term plan that covers the period until the all-out elections due to take place in 2026. It is proposed that future Corporate Plans will then cover a full 4-year period.
- 3.4 Whilst the broad priorities are similar to previous plans the projects and ambitions reflect the more medium-term nature. The plan has also been simplified so that each priority is effectively its own plan on a page. The plan naturally focuses on what is changing and what is different but this is not to downplay the importance of the 'business as usual' activities of the Council, which are reflected in the text of the plan.
- 3.5 The overall mission of the council is to work together with partners and communities to:
- champion and celebrate our city
  - improve the lives of our residents now and ensure they are prepared for the next stages of their lives
  - Enhance our environment and protect it for the future .
- 3.6 Following from this are a series of thematic priorities that support the achievement of the mission:
- Work with partners to make our streets, roads, homes and public spaces safer, cleaner and greener
  - Ensure the city is a welcoming, vibrant and inclusive place in which to live, work and visit
  - Make sure that when people need additional help to live their lives, it is there for them
  - Protect and enhance the natural and built environment of the city
  - Strengthen the city economy, creating jobs and opportunities for residents
  - Speak up for our city
  - Make sure we are an efficient and effective organisation, making the most of taxpayers' money to make improvements now and create resilience for the future.
- 3.7 The Corporate Plan brings all these elements together and shows how everything links up. Assuming that Cabinet endorses the plan, and that Full Council approves the plan, the aim will be for staff briefing sessions to be held alongside staff cascades in the Autumn. The regular performance management will then pick up the achievement of the plan going forwards.
- 4. Reasons for recommendations**
- 4.1 The Corporate Plan has been updated to become a medium-term plan that is still aligned to the City Vision. Cabinet is being asked to endorse this draft plan and to send it to Full Council for approval. Delegated authority to the Chief Executive is requested to enable any final changes to the draft document including minor changes to the text and to the format of the document.



**5. Integrated impact assessment**

5.1 No integrated impact assessment has been undertaken because the individual projects and key activities within the plan will be subject to their own assessments.

**6. Legal implications**

6.1 There are no legal implications specifically associated with this report. Any projects undertaken will be subject to their own assessments.

**7. Director of Finance's comments**

7.1 There are no direct financial implications associated with approval of this report. The strategies to achieve the plan and any projects that flow from this will be subject to their own individual financial assessments.

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Signed by: Paddy May, Corporate Strategy Manager

**Appendices:** Appendix 1 - Draft Corporate Plan 2024-2026

**Background list of documents: Section 100D of the Local Government Act 1972**

The following documents disclose facts or matters, which have been relied upon to a material extent by the author in preparing this report:

Title of document	Location

The recommendation(s) set out above were approved/ approved as amended/ deferred/ rejected by ..... on .....

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Signed by: