

Form name	Integrated Impact Assessment
Reference	IA638709486
Date	14/08/2024



Policy details

Request date	14/08/2024 17:46
Directorate	PCC Housing, Neighbourhood and Building Services
Service	Housing Needs Advice & Support
Title of policy, service, function	Allocations policy
Type of policy, service, function	Changed
What is the aim of your policy, service, function, project or strategy?	The policy sets out Portsmouth City Council's arrangements for allocating housing accommodation within the meaning of Part VI of the Housing Act 1996.
Has any consultation been undertaken for this proposal?	yes
What were the outcomes of the consultations?	Ref: Allocations Policy Consultation Report July 2024
Has anything changed because of the consultation?	yes
Please provide details	The consultation informed the proposed policy throughout, including significant changes to how properties are allocated (e.g. ensuring a greater number of transfer applicants are offered properties, and introducing 'chain lettings' in a minority of cases.
Did this inform your proposal?	yes
Please provide details	As above

Equality & diversity - will it have any positive/negative impacts on the protected characteristics?

With the above in mind and following data analysis, who is the policy, service, function, project or strategy going to benefit or have a detrimental effect on and how?

The policy sets out for a significant increase in the number of transfer applicants who are moved. This is not expected to result in significantly fewer properties for other groups, but may result in some non-transfer applicants waiting slightly longer for a move.

Demographic and relevant protected characteristic data has been considered for the respective allocation groups (transfers, accommodated homeless, non-transfers). There are not significant discrepancies in most areas (e.g. gender identification, ethnicity), but the increase in transfer moves (where 65% of applicants are women) would have a positive effect for female applicants. Other allocation groups are made up of 55% and 60% women. In terms of age group, only 1.9% of transfer applicants are aged 16-24 (compared to the 7.6% of all applicants), so are the group expected to benefit least from this specific change.

That same age bracket is expected to benefit from another change introduced by the policy though - the additional priority awarded to care experienced people. Though data has not historically been collected as to a person's care-leaver status, this change is expected to have a very significant advantage for a small number of young people, whilst only having a limited impact on the vast majority of households who would be unaffected by the change.

A similar priority is proposed for applicants with an armed forces connection. This would currently only apply to less than 2% of households on the housing register. the majority of those benefitting are male, whereas the majority of the register overall are female. The priority is one that already exists in current policy and one required by statutory guidance.

There area local connection / residency criteria criteria within the policy. Though any residence criteria is likely to have more impact on members of the travelling community, and those new to the country, the criteria set provide more flexibility and require a shorter period of residence than that suggested in the Providing Social Housing for Local People 2013 guidance, and the policy allows for exceptions to be made in exceptional cases.

<p>Will any of those groups be affected in a different way to others because of your policy, project, service, function, or strategy?</p>	<p>See above</p>
<p>If you are directly or indirectly discriminating, how are you going to mitigate the negative impact?</p>	<p>See above</p>
<p>Who have you consulted with or are planning to consult with and what was/will be your consultation methodology?</p>	<p>Members of the public, households on the housing register, local registered providers of housing, partner organisations including members of the Homelessness Partnership Board. Online survey with 1283 responses.</p>
<p>How are you going to review the policy, service, project or strategy, how often and who will be responsible?</p>	<p>To be kept under review regularly, with ongoing monitoring by HNAS of the impact of changes introduced, Policy to have full review at least every 5 years.</p>

Crime - Will it make our city safer?

<p>This section is not applicable to my policy</p>	<p><input checked="" type="checkbox"/></p>
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Housing - will it provide good quality homes?

<p>Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?</p>	<p>Policy aims to ensure more people are helped into the home they need whilst retaining overall priority to those with the highest level of need.</p>
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How are you going to measure/check the impact of your proposal?	Ongoing monitoring of impacts of policy, with Director of HNB retaining control of rates of allocation to respective groups.
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Health - will this help promote healthy, safe and independent living?

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?	As per housing answer
How are you going to measure/check the impact of your proposal?	As per housing answer

Income deprivation and poverty - will it consider income deprivation and reduce poverty?

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?	Income and asset thresholds ensure social housing is not generally allocated to those with the means of resolving their own housing. 'Right to work' provision in the policy supports people who need to move in order to take up an offer of work.
How are you going to measure/check the impact of your proposal?	Can check use of such provisions as part of the wider review of the policy

Carbon emissions - will it reduce carbon emissions?

This section is not applicable to my policy	<input checked="" type="checkbox"/>
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Energy use - will it reduce energy use?

This section is not applicable to my policy	<input checked="" type="checkbox"/>
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Climate change mitigation and flooding - will it proactively mitigate against a changing climate and flooding?

This section is not applicable to my policy	<input checked="" type="checkbox"/>
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Natural environment - will it ensure public spaces are greener, more sustainable and well-maintained?

This section is not applicable to my policy	<input checked="" type="checkbox"/>
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Air quality - will it improve air quality?

This section is not applicable to my policy	<input checked="" type="checkbox"/>
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Transport - will it make transport more sustainable and safer for the whole community?

This section is not applicable to my policy	<input checked="" type="checkbox"/>
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Waste management - will it increase recycling and reduce the production of waste?

This section is not applicable to my policy	<input checked="" type="checkbox"/>
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Culture and heritage - will it promote, protect and enhance our culture and heritage?

This section is not applicable to my policy	<input checked="" type="checkbox"/>
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Employment and opportunities - will it promote the development of a skilled workforce?

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?	See 'Income' answer
How are you going to measure/check the impact of your proposal?	See 'Income' answer

Economy - will it encourage businesses to invest in the city, support sustainable growth and regeneration?

This section is not applicable to my policy	<input checked="" type="checkbox"/>
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Social value

This section is not applicable to my policy	<input checked="" type="checkbox"/>
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Involvement

Who was involved in the Integrated impact assessment?	Shane Galvin (Head of Housing Needs Advice & Support), Ben Pescod (Quality & Data Officer)
Name of the person completing this form	Shane Galvin
Date of completion	2024-08-14