

## APPENDIX D

**From:** Innis Lawe

**Sent:** Tuesday, August 20, 2024 6:43 PM

**To:** Licensing Shared Email

**Subject:** Afters Review and case officer - Derek stone

Dear Sir/Madam,

TO WHOM IT MAY CONCERN

I am writing to confirm how Afters have changed and transformed operationally.

I did couple of shifts for the previous security company SSC own by Stephen Coleman.

I wasn't impressed because there was no records of incidents for the night, security guards look inexperienced hence a bit frustrating, no frequent toilets and fire exit checks.

I spoke to Jonny the owner and told him, look in a venue where there is Alcohol present and the potential of drugs you need to get things right and appropriate. We seem to be on the same page so My company 3M SECURITY LTD decided to take over.

We brought a Search Policy in place where everyone is searched and ID scanned without any compromise. Strictly no ID no entry.

We have log books where all incidents and venue capacity is recorded and monitored.

There is a security team some with Military background and some also with more than 10 years experience.

I ensured all security guards are dressed smart and presentable with Body worn cameras. The club management are no where near racist because staff is a mixture of different backgrounds with the security team dominated by black guys.

Finally I think Afters is doing well in providing good entertainment for the community because with just a couple of night clubs in Portsmouth, is been impressive with them coming into the Please don't hesitate if you need any more information and clarity.

Thank you

Innis Morgan-Lawe

3M SECURITY LTD

Portsmouth