

Form name	Integrated Impact Assessment
Reference	IA617349025
Date	24/05/2024



Policy details

Request date	24/05/2024 17:56
Directorate	PCC Executive
Service	Strategy, Corporate Projects
Title of policy, service, function	Modern Slavery and Human Trafficking Statement
Type of policy, service, function	Existing
What is the aim of your policy, service, function, project or strategy?	The Modern Slavery Act 2015 (MSA 2015) applies to England and Wales and includes the offences of human trafficking and slavery, servitude and forced or compulsory labour. The Act establishes a legal duty under Section 52 for specified public authorities to notify the Home Office where there is reasonable grounds to be believe a person may be a victim of modern slavery. Section 54 of the MSA 2015 requires commercial organisations carrying out business in the UK, with a turnover of at least £36 million, to prepare and publish a slavery and human trafficking statement for each and every financial year. The City Council is therefore required to produce and annual statement and improvement plan.
Has any consultation been undertaken for this proposal?	yes
What were the outcomes of the consultations?	The forward plan has been developed as a result of feedback from service leads across the Council and the police who are members of the Modern Slavery Working Group.
Has anything changed because of the consultation?	yes
Please provide details	Agreed actions in respect of strategic leadership, working with partners, raising awareness, training, procurement and supply chains, polices and processes, and enforcement and disruption.

Did this inform your proposal?	yes
Please provide details	It informed the action plan as set out in the Modern Slavery Statement 2024

Equality & diversity - will it have any positive/negative impacts on the protected characteristics?

With the above in mind and following data analysis, who is the policy, service, function, project or strategy going to benefit or have a detrimental effect on and how?	The aim of this statement is to demonstrate the council's commitment to identifying, and eliminating modern slavery, human trafficking and forced labour in all its operations and supply chains and to set out a programme of improvement. The Council also has a duty under Section 52 of the Modern Slavery Act to identify and support victims of modern slavery. It is hoped that identifying and supporting victims of modern slavery and providing appropriate support will improve their mental and physical health, and quality of life.
Will any of those groups be affected in a different way to others because of your policy, project, service, function, or strategy?	Men, women and children are all vulnerable in different ways to different kinds of modern slavery. The highest number of referrals to the National Referral mechanism are come from the UK, followed by Albanians. We anticipate a positive impact in the long term. Often victims of modern slavery and trafficking are from minority ethnic backgrounds - although a high proportion - as far as we know - are from the UK. The Modern Slavery and Exploitation helpline's Annual Assessment for 2023 identifies the top 10 nationalities of potential victims - in order from 1-10 - India, Romania, Albania, Vietnam, China, Nigeria, Pakistan, Zimbabwe, Philippines, Brazil
If you are directly or indirectly discriminating, how are you going to mitigate the negative impact?	N/A

<p>Who have you consulted with or are planning to consult with and what was/will be your consultation methodology?</p>	<p>Modern Slavery is a hidden crime making direct consultation difficult and not appropriate. Locally we are working with voluntary sector partners including the Medalle Trust, Portsmouth City of Sanctuary and SPA61 to understand how best to support victims that present.</p>
<p>How are you going to review the policy, service, project or strategy, how often and who will be responsible?</p>	<p>The statement is reviewed annually and progress against improvement plan priorities monitored every 6 months</p>

Crime - Will it make our city safer?

<p>Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?</p>	<p>The improvement plan in the statement will help to raise awareness of the signs and symptoms of modern slavery so that more victims are identified and supported. Most victims of modern slavery and trafficking are likely to be vulnerable for example, young people used to run drugs, immigrant workers, begging gangs, people with complex needs (often mental health and substance misuse) or rough sleepers. Some of these groups are also linked to anti-social behaviour. Providing support to escape exploitative relationships should allow them to get other legitimate work, improving their income and reducing crime.</p>
<p>How are you going to measure/check the impact of your proposal?</p>	<p>Monitor levels of crime and ASB alongside reports of modern slavery.</p>

Housing - will it provide good quality homes?

<p>Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?</p>	<p>If victims of modern slavery are identified in private sector accommodation it is possible they might need to be rehoused in social housing in the long run so may impact on supply - although the numbers are very small.</p>
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How are you going to measure/check the impact of your proposal?	Checking with Housing Service
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Health - will this help promote healthy, safe and independent living?

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?	Modern slavery is a human rights violation and has severe consequences for the health and wellbeing of survivors. It is an exploitative crime that impacts on physical and mental health and has public health implications. This statement and associated action plan will seek to address opportunities for Modern Slavery to occur and support staff to identify and respond to instances of modern slavery for the benefit of the health of the whole community.
How are you going to measure/check the impact of your proposal?	Monitoring of impact through the Modern Slavery working group

Income deprivation and poverty - will it consider income deprivation and reduce poverty?

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?	Poverty is a known factor leading to modern slavery. By working with partners to prevent modern slavery occurring, protect people vulnerable to modern slavery and pursue perpetrators who commit modern slavery crimes we will help break the cycle of this abuse.
How are you going to measure/check the impact of your proposal?	Outcomes will be monitored through the Modern Slavery Working Group

Carbon emissions - will it reduce carbon emissions?

This section is not applicable to my policy	<input checked="" type="checkbox"/>
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Energy use - will it reduce energy use?

This section is not applicable to my policy	<input checked="" type="checkbox"/>
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Climate change mitigation and flooding - will it proactively mitigate against a changing climate and flooding?

This section is not applicable to my policy	<input checked="" type="checkbox"/>
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Natural environment - will it ensure public spaces are greener, more sustainable and well-maintained?

This section is not applicable to my policy	<input checked="" type="checkbox"/>
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Air quality - will it improve air quality?

This section is not applicable to my policy	<input checked="" type="checkbox"/>
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Transport - will it make transport more sustainable and safer for the whole community?

This section is not applicable to my policy	<input checked="" type="checkbox"/>
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Waste management - will it increase recycling and reduce the production of waste?

This section is not applicable to my policy	<input checked="" type="checkbox"/>
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Culture and heritage - will it promote, protect and enhance our culture and heritage?

This section is not applicable to my policy	<input checked="" type="checkbox"/>
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Employment and opportunities - will it promote the development of a skilled workforce?

This section is not applicable to my policy	<input checked="" type="checkbox"/>
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Economy - will it encourage businesses to invest in the city, support sustainable growth and regeneration?

This section is not applicable to my policy	<input checked="" type="checkbox"/>
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Social value

Please explain how your policy, service, function, project or strategy delivers Social Value	The Modern Slavery and Human Trafficking Statement demonstrates the council's commitment to making sure there is no modern slavery in the council's supply chains.
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Involvement

Who was involved in the Integrated impact assessment?	This assessment was informed by consultation with partners which has taken place as part of developing the statement and forward action plan for 2024/25.
Name of the person completing this form	Caroline Hopper
Date of completion	2024-05-24