

SUPPORTING YOUR FUTURES



Hannah Woods and Sarah Read

WHAT OUR YOUNG PEOPLE THINK

We asked the young people that we support questions about their experience of being care experienced and how this has impacted their ability to gain employment and remain in education.



What would have helped you at school?

L: Having a better balance between schooling/social life.

D: More revision sources to help with each subject

K: I wish I had more hands-on learning experiences and practical applications of what I was studying!

A: More support with English and Math's as English isn't my first language which made it more difficult.

M: Respectful classroom towards the teacher , banter is ok but people in my class telling a joke the fourth time stopped everyone else being able to learn.

J: My school was good ,it was at the end it went wrong, I technically finished ,I was sent on study leave at the end this felt like they wanted to get rid of me .

P: More help when I was at school would have shown that I was struggling , I kept being told I was lazy . A teaching assistant or one to one tutoring would have helped with my maths and English. I want to be tested for ADHD , this is how I think my brain works. Smaller classes would have been better for me , I am so easily distracted.

Have you tried an apprenticeship? How was this?

L: I haven't tried an apprenticeship, although have considered it.

D: No, I haven't tried an apprenticeship, but I have always considered doing one

K: I haven't tried an apprenticeship, but I've heard it's a great way to gain valuable skills and on-the-job training.

A: no and never thought about it.

M: My apprenticeship in Northcote Road Southsea was good , really enjoyed the time there ,distance was an issue as lived in Crookhorn ,the foster carers were always nagging me to be on time , and have to drive me , all of the nagging made me stop. Finding places closer to where people live would have been helpful.

J: I have applied for an apprenticeship in Art 3 years, I am not sure what the end result would have been

P: No, I haven't.

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If you have not tried an apprenticeship, what has put you off?

L: Although apprenticeships are more beneficial in the long run, the pay in some apprenticeships fields is a slight put off.

D: Nothing has put me off just when I have looked around at apprenticeships, I haven't found one that has interested me.

K: I haven't tried an apprenticeship because I wanted to explore other career paths first

A: Never had the chance.

M: Distance ,having my own bike and transport ,flexible times to start later in the morning , getting up in the morning is hard.

J: .I did not complete the apprenticeship after being advised that I needed to work to earn some money.

P: Nothing there are no apprenticeships for youth work that I know of , voluntary work and or work , I am completing voluntary work to become a youth worker , I am also volunteering to become a basketball coach.

What do you think the barriers are to getting employment?

L: Experience, flexibility in meeting the job requirements

D: I'm not to sure I just think it's really hard to get into employment

K: Some barriers to getting employment can be lack of experience, limited job opportunities, or a competitive job market.

A: no English no experience

M: My education GCSE results , if people know me they would give me a job because they know I would put 100% into what I do. Places like Tesco and big stores will take the A and B results , "man like me does not stand a chance".

J: It is difficult to motivate myself to find work , Transport is a big problem ,I see jobs that are out of the area ,this would be too expensive for me to travel and earn money. Haircuts ,Clothes , shoes and food are all expensive when you earn a low wage. I have qualified as a security job but have no experience , people do not want some one with no experience .

P: Experience and qualifications, I am completing these now .

What could the council do to help young people get and keep jobs?

L: Continue as they have doing, but perhaps more programs that help young people acquire skills and experience for the working world.

D: That's a good one but I'm not to sure what could be set up like maybe an event or days where they hold interviews. ⁺ ●

K: The council could provide more resources like job training programs, mentorship opportunities, and support for small businesses.

A: Give people their flat.

M: Help in the first month with transport or paying for travel until I get paid in the first month . Making sure I have enough money to buy decent food for lunch . All food is bear expensive. Helping me to get clothes /kit ,tools ,working with the employer before I start. They need to have an understanding of who I am and where I come from. I need to understand them , who they are and where they come from, how I learn best. Clear conversations about the rules are important to me. I want to feel like it is a partnership at work. I need to be active and learning new stuff at my pace.

J: I have help with Anne-Marie O'Brien and Avril Rogers my HUB work coach , my PA also helps me. Money for haircuts , shoes and work clothes would help me, after tax and insurance on a low wage there is not much money left.

P: Helping me in the first month , the first week being dropped off in the morning and having help to be woken up. Help with clothes for work , money for food and drinks would be helpful. For employers to be honest with me , one job told me they did not need me and I did not understand why. I need people to be clear ,I am not good at seeing if there is a problem .

QUOTES FROM YOUNG PEOPLE

'I just want a job, but no one will give me a chance!'

'If my English was better, I would have more chances'

'I think no one has time to train people in businesses, I'm a fast learner and can pick up skill really quick so I feel like I can go anywhere and learn a job but they always look for people with experience which is understandable.'

'I think if I hadn't been in care, I would be able to get a job but because I went into care no one wants me'

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THANK YOU

