

**Appendix A - Schedule of Complaints - for year 2023** (complaints received and concluded)

Complaint No.	Date complaint received	Summary and outcome of complaint	Complaint by -
1.	May 2023	<p>The subject member was alleged to have:</p> <ul style="list-style-type: none"><li>a) Failed to treat others with respect.</li><li>b) Failed by compromising the impartiality of the Authority's officers.</li><li>c) Failed to not disclose confidential information (other than in limited circumstances permitted by law and following consultation with the Authority's Monitoring Officer).</li><li>d) Failed to conduct yourself in a manner which could reasonably be regarded as bringing your office or the Authority into disrepute.</li><li>e) Failed by using or attempting to use your position as a member improperly to confer on or secure for yourself or any other person an advantage or disadvantage.</li></ul> <p>The complaint was deemed to both engage the Local Assessment Criteria and breach of the Code, by failing to treat others with respect.</p> <p>The agreed outcome was that the Member is requested to:-</p> <ul style="list-style-type: none"><li>1. Provide an apology.</li><li>2. Meet with the Monitoring Officer to talk through the learning &amp; training opportunities to avoid similar in the future.</li></ul>	Public
2.	June 2023	<p>The subject member was alleged to have:</p> <ul style="list-style-type: none"><li>1. Failed to treat others with respect.</li><li>2. Failing to not bully a person.</li><li>3. Failing to conduct yourself in a manner which could reasonably be regarded as bringing your office or the Authority into disrepute.</li></ul> <p>The complaint was deemed to both engage the Local Assessment Criteria and breach of the Code of Conduct.</p> <p>The agreed outcome was that the Member is requested to:-</p> <ul style="list-style-type: none"><li>1. Provide an apology.</li><li>2. Both members meet (together) with the Monitoring Officer to talk through use of social media.</li></ul>	Councillor

<b>Complaint No.</b>	<b>Date complaint received</b>	<b>Summary and outcome of complaint</b>	<b>Complaint by -</b>
3.	October 2023	<p>The complaint was levied at three subject members was alleged to have:</p> <ol style="list-style-type: none"><li>1. Failed to treat others with respect.</li></ol> <p>The complaint was deemed to both engage the Local Assessment Criteria breach of the Code of Conduct.</p> <p>One of the three members was deemed not have broken the code with no further action.</p> <p>The other two members were found in breach of the Code of Conduct and were:</p> <ol style="list-style-type: none"><li>1. Provide a written apology.</li></ol>	Public