

Appendix 2 - summary of reasons for absence (Rolling Year) 31st Aug, 2023, Portsmouth City Council, excluding Schools and Internal Agency

Absence Reason	Days Lost	% of Days Lost	Rank
PSYCHOLOGICAL - STRESS, ANXIETY AND DEPRESSION	6265	16.93	1
VIRUS (INC COLDS, COUGHS AND INFLUENZA; EXCLUDING CORONAVIRUS)	3768	10.19	2
MUSCULOSKELETAL (LOWER LIMB)	3337	9.02	3
GASTROINTESTINAL (INC STOMACH AND BOWEL)	2945	7.96	4
CORONAVIRUS	2682	7.25	5
MUSCULOSKELETAL (BACK AND NECK)	2120	5.73	6
NEUROLOGY/NERVOUS SYSTEM (INC HEADACHE, MIGRAINE AND EPILEPSY)	2004	5.42	7
RESPIRATORY PROBLEMS (INC CHEST AND ASTHMA)	1844	4.98	8
MUSCULOSKELETAL (UPPER LIMB)	1695	4.58	9
PSYCHOLOGICAL - (WORK RELATED) STRESS, ANXIETY AND DEPRESSION	1631	4.41	10
CANCER AND TUMOURS	1611	4.35	11
EAR/NOSE/THROAT (INC DENTAL)	1054	2.85	12
FAMILY BEREAVEMENT	942	2.55	13
LONG COVID	882	2.38	14
GENITOURINARY (INC KIDNEY AND BLADDER)	748	2.02	15
GYNAECOLOGICAL (INC REPRODUCTION ORGAN DISORDERS)	592	1.60	16
HEART DISORDERS	580	1.57	17
EYE PROBLEMS	468	1.27	18
BLOOD DISORDERS	461	1.25	19
(blank)	443	1.20	20
SKIN DISORDERS (INC BURNS)	309	0.84	21
PREGNANCY RELATED DISORDERS	308	0.83	22
ENDOCRINE/HORMONAL (INC DIABETES)	258	0.70	23
INFECTIOUS DISEASE (INC CHICKENPOX, MEASLES ETC)	42	0.11	24
SUBSTANCE MISUSE (INC ALCOHOL AND DRUGS)	6	0.02	25
Grand Total	36995		

Absence Reason	Days Lost	% of Days Lost	Rank
* Psychological - stress, anxiety and depression	6265	16.93	1
* Psychological - stress, anxiety and depression (Work Related)	1631	4.41	10
Total	7896	21.34	

* Musculoskeletal (Lower limb)	3337	9.02	3
* Musculoskeletal (Upper limb)	1695	4.58	9
* Musculoskeletal (back and neck)	2120	5.73	6
Total	7152	19.33	

Total Stress + musculoskeletal %	15048	40.68	
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Absence Reason	Days Lost	% of Days Lost	Rank
* Corona Virus	2682	7.25	5

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