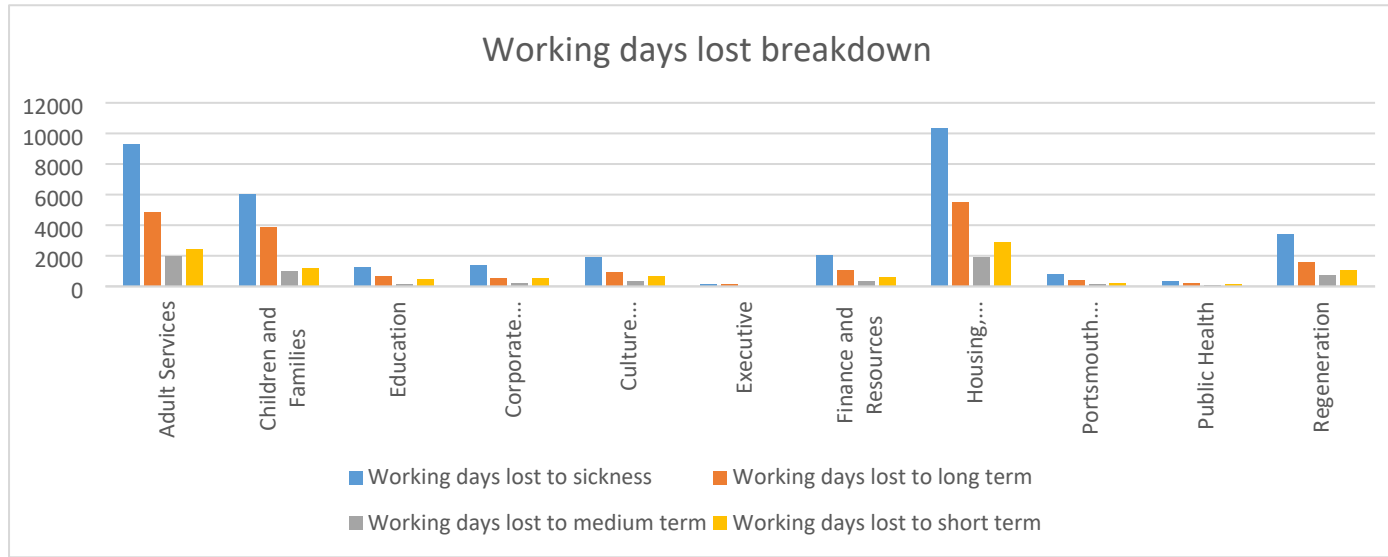


Appendix 1: Sickness Absence (Rolling Year) Aug 31st, 2023.



Directorate	Sickness - Working days Lost											Total Average Per Person Per Year - Oct Feb 23
	Headcount Current Headcount	Total				Long Term		Medium Term		Short Term		
		Working days lost to sickness	% of working time lost	Average per Person per Year	Compared to Last EC report	Working days lost to sickness	Average per Person per Year	Working days lost to sickness	Average per Person per Year	Working days lost to sickness	Average per Person per Year	
Agency	89	274	0.26%	3.08		66	0.74	120	1.35	109	1.22	2.85
Adult Services	631	9297	4.97%	14.73		4845	7.68	1987	3.15	2465	3.91	17.28
Children and Families	449	6050	2.88%	13.47		3864	8.61	993	2.21	1193	2.66	14.23
Education	218	1264	2.49%	5.80		642	2.94	142	0.65	480	2.20	6.22
Corporate Services	318	1361	1.26%	4.28		571	1.80	224	0.70	545	1.71	3.41
Culture Leisure and Regulatory Services	301	1914	1.31%	6.36		935	3.11	318	1.06	661	2.20	7.73
Executive	36	155	0.50%	4.31		122	3.39	0	0.00	33	0.92	1.77
Finance and Resources	297	2042	1.37%	6.88		1089	3.67	346	1.16	607	2.04	5.59
Housing, Neighbourhood and Building Services	944	10349	2.91%	10.96		5508	5.83	1915	2.03	2926	3.10	12.79
Portsmouth International Port	84	816	3.41%	9.71		439	5.23	157	1.87	220	2.62	12.20
Public Health	47	371	0.45%	7.89		182	3.87	73	1.55	116	2.47	5.90
Regeneration	417	3397	1.59%	8.15		1583	3.80	740	1.77	1074	2.58	10.05
Schools	1187	12267	2.13%	10.33		5664	4.77	1745	1.47	4858	4.09	9.80
Grand Total (excluding schools and Agency)	3742	37016	2.67%	9.89		19780	5.29	6895	1.84	10320	2.76	11.10
Grand Total (including Schools excluding Agency)	4929	49283	2.50%	10.00		25444	5.16	8640	1.75	15178	3.08	10.79
Grand Total (including Agency Workers)	3831	37290	2.62%	9.73		19846	5.18	7015	1.83	10429	2.72	10.93

= over 7 days