

Appendix 2 - summary of reasons for absence (Rolling Year) 31<sup>st</sup> Jan, 2023

Absence Reason	Days Lost	% of Days Lost	Rank
PSYCHOLOGICAL - STRESS, ANXIETY AND DEPRESSION	7079	16.61	1
CORONAVIRUS	6808	15.97	2
MUSCULOSKELETAL (LOWER LIMB)	4319	10.13	3
VIRUS (INC COLDS, COUGHS AND INFLUENZA; EXCLUDING CORONAVIRUS)	3725	8.74	4
GASTROINTESTINAL (INC STOMACH AND BOWEL)	2560	6.01	5
NEUROLOGY/NERVOUS SYSTEM (INC HEADACHE, MIGRAINE AND EPILEPSY)	2363	5.54	6
MUSCULOSKELETAL (BACK AND NECK)	2131	5.00	7
PSYCHOLOGICAL - (WORK RELATED) STRESS, ANXIETY AND DEPRESSION	1860	4.36	8
CANCER AND TUMOURS	1852	4.35	9
MUSCULOSKELETAL (UPPER LIMB)	1608	3.77	10
RESPIRATORY PROBLEMS (INC CHEST AND ASTHMA)	1489	3.49	11
FAMILY BEREAVEMENT	1184	2.78	12
GENITOURINARY (INC KIDNEY AND BLADDER)	1094	2.57	13
EAR/NOSE/THROAT (INC DENTAL)	950	2.23	14
LONG COVID	781	1.83	15
GYNAECOLOGICAL (INC REPRODUCTION ORGAN DISORDERS)	749	1.76	16
PREGNANCY RELATED DISORDERS	501	1.18	17
(blank)	355	0.83	18
HEART DISORDERS	280	0.66	19
SKIN DISORDERS (INC BURNS)	260	0.61	20
EYE PROBLEMS	259	0.61	21
BLOOD DISORDERS	186	0.44	22
SUBSTANCE MISUSE (INC ALCOHOL AND DRUGS)	111	0.26	23
ENDOCRINE/HORMONAL (INC DIABETES)	60	0.14	24
INFECTIOUS DISEASE (INC CHICKENPOX, MEASLES ETC)	57	0.13	25
<b>Grand Total</b>	<b>42621</b>		

Absence Reason	Days Lost	% of Days Lost	Rank
* Psychological - stress, anxiety and depression	7079	16.61	1
* Psychological - stress, anxiety and depression (Work Related)	1860	4.36	8
Total	8939	20.97	

* Musculoskeletal (Lower limb)	4319	10.13	3
* Musculoskeletal (Upper limb)	1608	3.77	10
* Musculoskeletal (back and neck)	2131	5.00	7
Total	8058	18.91	

Total Stress + musculoskeletal %	16997	39.88
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Absence Reason	Days Lost	% of Days Lost	Rank
* Corona Virus	6808	15.97	2