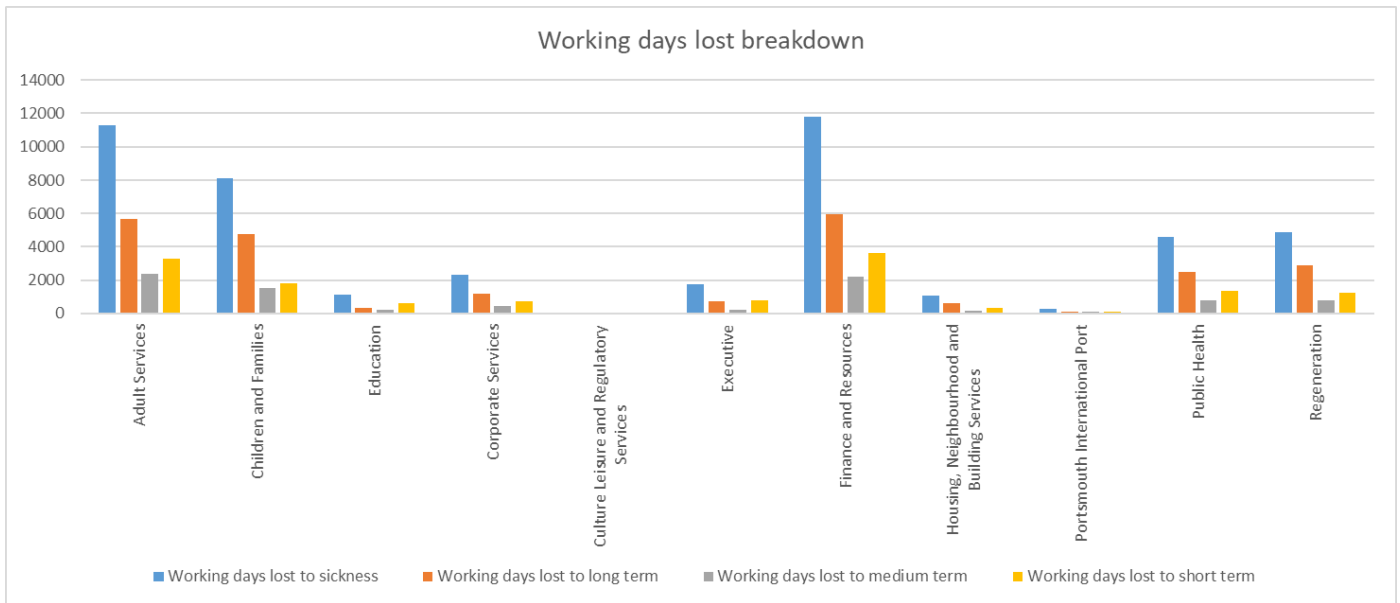


Appendix 1: Sickness Absence (Rolling Year) Jan 31st, 2023



Directorate	Headcount	Sickness - Working days Lost										Total Average Per Person Per Year, EC Jun 22
		Working days lost to sickness	Total	Average per Person per Year	Compared to Last EC report	Long Term	Medium Term	Short Term				
	Current Headcount	Working days lost to sickness	% of working time lost	Average per Person per Year	Compared to Last EC report	Working days lost to sickness	Average per Person per Year	Working days lost to sickness	Average per Person per Year	Working days lost to sickness	Average per Person per Year	
Agency	78	222	0.26%	2.85		46	0.59	100	1.28	76	0.97	3.21
Adult Services	653	11285	4.97%	17.28		5649	8.65	2362	3.62	3274	5.01	17.34
Children and Families	487	6930	2.88%	14.23		4176	8.57	1387	2.85	1367	2.81	14.00
Education	187	1163	2.49%	6.22		570	3.05	147	0.79	446	2.39	8.06
Corporate Services	332	1133	1.26%	3.41		314	0.95	230	0.69	589	1.77	3.80
Culture Leisure and Regulatory Services	301	2327	1.31%	7.73		1156	3.84	442	1.47	729	2.42	8.21
Executive	35	62	0.50%	1.77		25	0.71	0	0.00	37	1.06	3.79
Finance and Resources	309	1726	1.37%	5.59		703	2.28	240	0.78	783	2.53	5.62
Housing, Neighbourhood and Building Services	924	11819	2.91%	12.79		5943	6.43	2233	2.42	3643	3.94	13.41
Portsmouth International Port	89	1086	3.41%	12.20		591	6.64	147	1.65	348	3.91	10.79
Public Health	48	283	0.45%	5.90		90	1.88	77	1.60	116	2.42	4.28
Regeneration	456	4585	1.59%	10.05		2471	5.42	767	1.68	1347	2.95	9.03
Schools	1156	11324	2.13%	9.80		4076	3.53	2006	1.74	5242	4.53	10.89
Grand Total (excluding schools and Agency)	3821	42399	3.06%	11.10		21688	5.68	8032	2.10	12679	3.32	11.27
Grand Total (including Schools excluding Agency)	4977	53723	2.72%	10.79		25764	5.18	10038	2.02	17921	3.60	11.19
Grand Total (including Agency Workers)	3899	42621	3.00%	10.93		21734	5.57	8132	2.09	12755	3.27	11.04

= over 7 days