

Appendix A - Schedule of Whistleblowing (January 2022 to December 2022)

Date	Area	Investigated / Referred	Outcome
June 2022	Director of Children Families & Education  Concerns raised in relation to HR system processes, specifically recording of leave.	Internal Audit being performed	In progress following end of year close down. Results will be shared with this committee in due course.
August 2022	Director of Children Families & Education  Concerns raised in relation to an undeclared secondary employment whilst on sickness absence for PCC.	Investigated	Investigated by the service/HR no additional action taken beyond awareness raising of internal procedures.
October 2022	Director of Adult Social Care  Allegations of bullying	Referred to HR	Under investigation