

Appendix 2 - summary of reasons for absence, rolling year 1st Feb 2021 to 31st Jan 2022

Absence Reason	Days Lost	% of Days Lost	Rank		Absence Reason	Days Lost	% of Days Lost	Rank
PSYCHOLOGICAL - STRESS, ANXIETY AND DEPRESSION	7759	19.70	1		* Psychological - stress, anxiety and depression	7759	19.70	1
CORONAVIRUS	4380	11.12	2		* Psychological - stress, anxiety and depression (Work Related)	2482	6.30	7
MUSCULOSKELETAL (LOWER LIMB)	3750	9.52	3		Total	10241	26.01	
VIRUS (INC COLDS, COUGHS AND INFLUENZA; EXCLUDING CORONAVIRUS)	3321	8.43	4					
GASTROINTESTINAL (INC STOMACH AND BOWEL)	2903	7.37	5		* Musculoskeletal (Lower limb)	3750	9.52	3
MUSCULOSKELETAL (BACK AND NECK)	2609	6.63	6		* Musculoskeletal (Upper limb)	1541	3.91	10
PSYCHOLOGICAL - (WORK RELATED) STRESS, ANXIETY AND DEPRESSION	2482	6.30	7		* Musculoskeletal (back and neck)	2903	7.37	6
NEUROLOGY/NERVOUS SYSTEM (INC HEADACHE, MIGRAINE AND	2119	5.38	8		Total	8194	20.81	
CANCER AND TUMOURS	1799	4.57	9					
MUSCULOSKELETAL (UPPER LIMB)	1541	3.91	10		Total Stress + musculoskeletal %	18435	46.82	
EAR/NOSE/THROAT (INC DENTAL)	1191	3.02	11					
RESPIRATORY PROBLEMS (INC CHEST AND ASTHMA)	892	2.27	12					
FAMILY BEREAVEMENT	836	2.12	13		Absence Reason	Days Lost	% of Days	Rank
GYNAECOLOGICAL (INC REPRODUCTION ORGAN DISORDERS)	740	1.88	14		* Corona Virus	4380	11.12	2
GENITOURINARY (INC KIDNEY AND BLADDER)	600	1.52	15					
HEART DISORDERS	522	1.33	16					
EYE PROBLEMS	467	1.19	17					
PREGNANCY RELATED DISORDERS	422	1.07	18					
SKIN DISORDERS (INC BURNS)	282	0.72	19					
BLOOD DISORDERS	272	0.69	20					
LONG COVID	188	0.48	21					
INFECTIOUS DISEASE (INC CHICKENPOX, MEASLES ETC)	132	0.34	22					
ENDOCRINE/HORMONAL (INC DIABETES)	120	0.30	23					
VIOLENCE AT WORK	41	0.10	24					
EXTERNAL SICKNESS	4	0.01	25					
ACCIDENT	4	0.01	26					
THIRD PARTY ACCIDENT	1	0.00	27					
Grand Total	39377							