

Appendix 4 - Signposting Information

Social Value Theme	Outcome	Title/Definition	Links	additional support	
Promote Local Skills and Employment	More local people in employment	Direct Employee - a person who works as an employee of a company and is paid a salary by it, rather than being employed through an agency	n/a		
		Long Term Unemployed - a situation in which people have not had a job for a long time, usually a year or more	n/a	https://www.portsmouth.gov.uk/services/business/employment-learning-and-skills/	
	More opportunities for disadvantaged people	NEET - Not Employed, in education or training - Young people aged 16-24 years old who are not in education, employment or training	https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/unemployment/bulletins/youngpeoplenotineducationemploymentortrainingneet/february2016 https://www.gov.uk/government/collections/statistics-neet	https://www.portsmouth.gov.uk/services/business/my-future-in-portsmouth/	
		Armed Forces Veteran - are defined as anyone who has served for at least one day in Her Majesty's Armed Forces (Regular or Reserve) or Merchant Mariners who have seen duty on legally defined military operations	https://www.armedforcescovenant.gov.uk/localauthorities/		
		BAME - Black, Asian and Minority Ethnic Groups - defined as all ethnic groups except White ethnic groups	https://www.portsmouth.gov.uk/services/community/equality-and-diversity/#:~:text=Equality%20and%20diversity%20strategy%202019,voluntary%20organisations%20to%20achieve%20these		
		Rehabilitation or ex-offender - support people who have been convicted of a criminal offence, and who have not offended again, in gaining employment.	https://www.hampshire-pcc.gov.uk/commissioner/partnership-working/integrated-offender-management		
		Recognised as having mental health, physical or cognitive disability -A mental health condition is considered a disability if it has a long-term effect on your normal day-to-day activity.A cognitive impairment (also known as an intellectual disability) is a term used when a person has certain limitations in mental functioning and in skills such as communication, self-help, and social skills. A physical disability is a physical condition that affects a person's mobility, physical capacity, stamina, or dexterity. This can include brain or spinal cord injuries, multiple sclerosis, cerebral palsy, respiratory disorders, epilepsy, hearing and visual impairments and more.	Disability Confident https://disabilityconfident.campaign.gov.uk/ https://www.gov.uk/guidance/disability-confident-how-to-sign-up-to-the-employer-scheme		
			https://www.portsmouth.gov.uk/services/business/running-a-business/workplace-health/	https://www.portsmouth.gov.uk/services/business/running-a-business/workplace-health/	
					https://www.portsmouth.gov.uk/services/business/employment-learning-and-skills/employment-and-skills/
		Improved skills	Local School and collages Portsmouth	https://www.compare-school-performance.service.gov.uk/schools-by-type?step=default&table=schools&region=851&la-name=portsmouth&geographic=la&for=primary	

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	Improved employability of young people	Work placements	https://www.portsmouth.gov.uk/2020/10/14/businesses-in-portsmouth-urged-to-take-up-youth-employment-scheme/ https://www.portsmouth.gov.uk/2021/03/15/start-your-future-today-with-new-one-stop-job-shop/	
Social: Healthier, Safer and more Resilient Communities	More opportunities for local MSMEs	MSME - micro, small, and medium enterprises The UK government adheres to the EU definition of an SME, which is: micro-business = less than 10 employees and turnover under €2 million; small business = less than 50 employees and turnover under €10 million; medium-sized business = less than 250 employees and turnover under €50 million.	https://www.gov.uk/government/publications/hmrcs-small-and-medium-enterprise-action-plan-for-2019/hmrc-sme-action-plan-2018-to-2019#our-sme-action-plan	Business - Portsmouth City Council
	Support for Voluntary, Community and Social Enterprises	Voluntary, Community & Social Enterprise - The VCSE sector is the current 'catch all' term that includes any organisation (incorporated or not) working with Social Purposes. This ranges from small community based groups/schemes (Good Neighbour Schemes, 'Stitch & Knit' or Cubs & Brownies etc.), through to larger registered Charities that operate locally, regionally & nationally	https://www.portsmouth.gov.uk/services/community/voluntary-and-community-sector/	HIVE Portsmouth
	Reducing inequalities	Real Living Wage - The National Living Wage is the government's minimum rate employers are allowed to pay employees for each hour worked. The difference between this and the Real Living Wage is that it's decided by the government and is law, with the latter being voluntary.	https://www.livingwage.org.uk/what-real-living-wage?gclid=EAlaIqObChMlpMjTx-Oy8AIVBLTtCh1YWgDYEAAYASAAEgIUHvD_BwE https://www.livingwage.org.uk/become-a-living-wage-employer?gclid=EAlaIqObChMliir-RkOSy8AIVRbTtCh0qcAUIEAAYASAAEgKNDPD_BwE	
	Ethical Procurement is promoted	Percentage of invoices paid within contractual stated period - refer to the Construction Act (Housing Grants, Construction and Regeneration Act 1996), as amended by Part 8 of the Local Democracy, Economic Development and Construction Act 2009) Modern Slavery - the recruitment, movement, harbouring or receiving of children, women or men through the use of force, coercion, abuse of vulnerability, deception or other means for the purpose of exploitation.	https://www.gov.uk/government/consultations/2011-changes-to-part-2-of-the-housing-grants-construction-and-regeneration-act-1996 https://www.gov.uk/government/collections/modern-slavery	
	Carbon emissions are reduced	Carbon Offsetting - the action or process of compensating for carbon dioxide emissions arising from industrial or other human activity, by participating in schemes designed to make equivalent reductions of carbon dioxide in the atmosphere.	https://www.portsmouth.gov.uk/services/environmental-health/air-quality-and-pollution/climate-change-portsmouths-priorities/	Sustainable business - Portsmouth City Council

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Environment: Decarbonising and Safeguarding our World	Air pollution is reduced	Percentage of directly owned fleet or construction vehicles that is at Least Euro 6 or LEV (low emission vehicles)	Apply for a clean air fund (CAF) grant https://my.portsmouth.gov.uk/en/AchieveForms/?form_uri=sandbox-publish://AF-Process-5dc86ae9-7995-4656-abd5-44d5becf308e/AF-Stage-e6db0710-cf85-43bc-b7d2-5d94c2af6be5/definition.json&redirectlink=%2Fen&cancelRedirectLink=%2Fen&consentMessage=yes	
	Resource efficiency and circular economy solutions are promoted	Hard to recycle waste diverted from landfill or incineration through specific recycling partnerships	n/a	