

Appendix 2 - summary of reasons for absence, rolling year Nov 2020 to Oct 2021

Absence Reason	Days Lost	% of Days Lost	Rank		Absence Reason	Days Lost	% of Days Lost	Rank
PSYCHOLOGICAL - STRESS, ANXIETY AND DEPRESSION	8202	22.64	1		* Psychological - stress, anxiety and depression	8202	22.64	1
CORONAVIRUS	3668	10.12	2		* Psychological - stress, anxiety and depression (Work Related)	2076	5.73	8
MUSCULOSKELETAL (LOWER LIMB)	3045	8.40	3		Total	10278	28.37	
GASTROINTESTINAL (INC STOMACH AND BOWEL)	2445	6.75	4					
MUSCULOSKELETAL (BACK AND NECK)	2423	6.69	5		* Musculoskeletal (Lower limb)	3045	8.40	3
VIRUS (INC COLDS, COUGHS AND INFLUENZA; EXCLUDING CORONAVIRUS)	2247	6.20	6		* Musculoskeletal (Upper limb)	1449	4.00	10
NEUROLOGY/NERVOUS SYSTEM (INC HEADACHE, MIGRAINE AND	2214	6.11	7		* Musculoskeletal (back and neck)	2423	6.69	5
PSYCHOLOGICAL - (WORK RELATED) STRESS, ANXIETY AND DEPRESSION	2076	5.73	8		Total	6917	19.09	
CANCER AND TUMOURS	1549	4.28	9					
MUSCULOSKELETAL (UPPER LIMB)	1449	4.00	10		Total Stress + musculoskeletal %	17195	47.46	
EAR/NOSE/THROAT (INC DENTAL)	1332	3.68	11					
RESPIRATORY PROBLEMS (INC CHEST AND ASTHMA)	947	2.61	12					
HEART DISORDERS	736	2.03	13		Absence Reason	Days Lost	% of Days	Rank
FAMILY BEREAVEMENT	712	1.97	14		* Corona Virus	3668	10.12	2
GYNAECOLOGICAL (INC REPRODUCTION ORGAN DISORDERS)	709	1.96	15					
GENITOURINARY (INC KIDNEY AND BLADDER)	508	1.40	16					
SKIN DISORDERS (INC BURNS)	402	1.11	17					
PREGNANCY RELATED DISORDERS	354	0.98	18					
BLOOD DISORDERS	331	0.91	19					
EYE PROBLEMS	312	0.86	20					
INFECTIOUS DISEASE (INC CHICKENPOX, MEASLES ETC)	148	0.41	21					
LONG COVID	119	0.33	22					
VIOLENCE AT WORK	106	0.29	23					
ENDOCRINE/HORMONAL (INC DIABETES)	72	0.20	24					
THIRD PARTY ACCIDENT	52	0.14	25					
SUBSTANCE MISUSE (INC ALCOHOL AND DRUGS)	36	0.10	26					
ACCIDENT	23	0.06	27					
EXTERNAL SICKNESS	16	0.04	28					
Grand Total	36233							