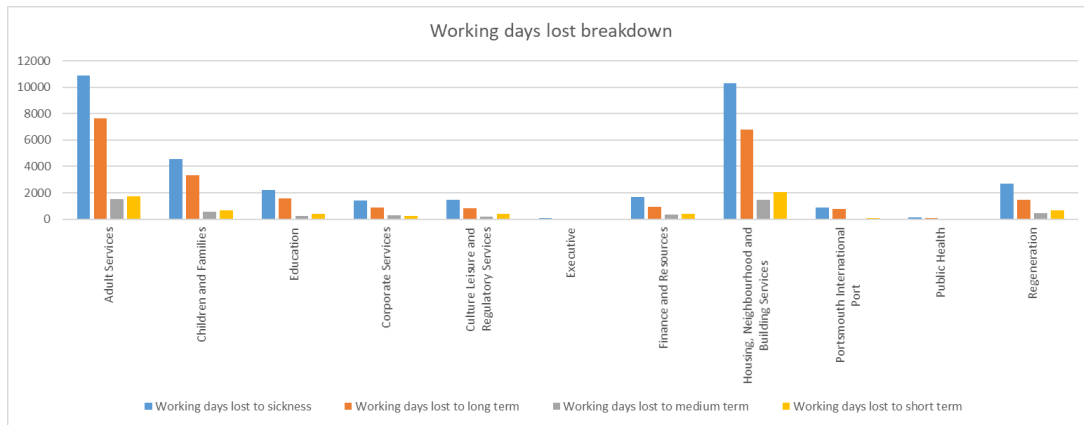


Appendix 1: Sickness Absence (Rolling Year) Oct 2021



Sickness - Working days Lost											
Directorate	Headcount	Total			Long Term		Medium Term		Short Term		Total Average Per Person Per Year, EC Jun 2021
		Working days lost to sickness	Average per Person per Year	Compared to Last EC report	Working days lost to sickness	Average per Person per Year	Working days lost to sickness	Average per Person per Year	Working days lost to sickness	Average per Person per Year	
Agency	141	240	1.70	↑	127	0.90	83	0.58	30	0.21	0.79
Adult Services	681	10884	15.98	↓	7619	11.18	1508	2.21	1757	2.58	18.61
Children and Families	411	4554	11.08	↑	3327	8.09	547	1.33	680	1.65	10.58
Education	275	2218	8.06	↓	1590	5.78	225	0.81	403	1.46	8.83
Corporate Services	314	1397	4.44	↑	877	2.79	277	0.88	243	0.77	4.38
Culture Leisure and Regulatory Services	327	1444	4.41	↑	844	2.58	183	0.57	417	1.27	4.19
Executive	33	76	2.30	↑	0	0.00	35	1.06	41	1.24	1.77
Finance and Resources	308	1696	5.50	↑	915	8.97	361	1.17	420	1.36	5.04
Housing, Neighbourhood and Building Services	960	10291	10.71	↑	6772	7.05	1442	1.50	2077	2.16	10.64
Portsmouth International Port	87	885	10.17	↓	764	8.78	55	1.48	66	0.75	12.17
Public Health	43	122	2.83	↑	60	1.39	32	0.74	30	0.69	1.52
Regeneration	457	2666	5.83	↑	1489	3.25	483	1.07	694	1.51	5.47
Schools	1293	8945	6.91	↓	3798	2.93	2305	1.78	2847	2.20	8.39
Grand Total (excluding schools and Agency)	3896	36233	9.30	↓	24257	6.23	5148	1.32	6828	1.75	9.75
Grand Total (including Schools excluding Agency)	5189	45178	8.71	↓	28055	5.41	7453	1.44	9675	1.86	9.37
Grand Total (including Agency Workers)	4037	36473	9.03	↓	24384	6.04	5231	1.30	6858	1.70	9.47

= over 7 days