Mayfield School Portsmouth

Our ultimate aim is to ensure that all pupils 'graduate' in year 11 better able to access further education, training with employment or indeed higher education.

In order to facilitate this we offer a range of activities, starting in year 7 and 8 with *Enterprise Days* which are often run for us by Portsmouth University and/or EBP. These days aim to promote team work, leadership, creativity and a 'can do' attitude. Pupils may also find themselves having their first contact with *Business Ambassadors* who may be able to 'inspire to aspire'.

Enterprise skills are also embedded into the curriculum with most subject areas promoting these skills as part of active learning in the classroom.

We have an able and talented group called 'IGNITE' which is mainly to promote STEM skills.

During tutor times we have a robust program of activities that are designed to promote discussion on many issues and give pupils a more global awareness.

EBP supports Mayfield by offering pupils: Boys' literacy days; Enterprise Challenges for all areas of the curriculum; Engaging Business Ambassadors for assemblies (e.g. BAE ran a workshop and assembly recently on the topic of 'Maths for girls and English for boys'); STEM events; staff training.

In year 10 pupils have a dedicated '*Careers Week*'. We offer an interactive Careers Fair, Mock Interviews, visits to various employment sectors and FE institutions, workshops on apprenticeships and LMI.

Some pupils may choose to organise work experience for this week. We have excellent support from *Portsmouth Aviation* who offer an outstanding WEX program to Mayfield pupils in the engineering sector and they a also offer some of our pupils apprenticeships.

At Mayfield year 11 pupils have a program of *career interviews* and are helped to develop an action plan. They can have follow up interviews. This program is run by *EBP*. Some pupils are offered extended work placements which are also run and supported by the careers advisor. We prioritise these interviews by starting with 'at risk' pupils in our support base and all those deemed to be 'pupil premium'.

We aim to offer interviews to year 10 pupils later in the year.

We are developing our own careers page on our new Mayfield website.