


Council plan

Working together:
putting people at the heart 

Our shared aim is to:
"Make Portsmouth
a place that is fairer
for everyone: a city
where the council
works together with
thriving communities
to put people at the
heart of everything
we do."



Our five priorities

Make Portsmouth a city that works together, enabling communities to thrive and people to live healthy, safe and independent lives.

- Working with our partners and communities to make sure the right support is available at the right time, giving people choice and control so they are empowered to live their lives
- Protecting, supporting and safeguarding the most vulnerable children and adults in our communities
- Working with the NHS and other partners to put people at the centre of joined up health and social care services
- Embracing the use of modern technologies for the benefit of local people
- Supporting and encouraging healthy lifestyles in all our communities, reducing health inequalities in our city
- Creating dialogue and forging alliances with the voluntary sector to help build resilient communities where people support themselves and each other
- Working with partners to tackle the causes and effects of homelessness in the city
- Exploring initiatives to ensure older people and those with disabilities have access to appropriate transport

Encourage regeneration built around our city's thriving culture, making Portsmouth a great place to live, work and visit.

- Putting cultural and creative industries at the heart of regeneration, developing new cultural focal points and experiences and working towards a bid for UK City of Culture
- Strengthening the city's position as a centre of excellence for marine industries and tech industries
- Taking a 'Portsmouth first' approach to property investments
- Encouraging businesses to invest in the city, supporting sustainable growth
- Encouraging the development of a skilled workforce, including supporting apprenticeships, so local people benefit from opportunities created by regeneration
- Making sure there are more good quality homes that local people can afford, including more council homes
- Investing in major infrastructure to unlock the city's potential, benefitting the people of Portsmouth now and in the future
- Promoting, protecting and enhancing our heritage
- Growing the city's visitor economy by developing Portsmouth into a major European city break destination where people come to enjoy world class events and attractions

Make our city cleaner, safer and greener.

- Making sure public spaces are greener, more sustainable, and well-maintained
- Encouraging people to keep Portsmouth clean, and taking action where necessary to tackle problems like litter and dog fouling
- Keeping weekly rubbish and fortnightly recycling collections
- Working to increase recycling and cut plastic waste
- Improving air quality by tackling congestion and parking issues, and by encouraging more people to walk, cycle and use public transport, including park and ride
- Encouraging road safety across Portsmouth
- Working with our partners to keep the city safe, including having more community wardens and using licensing to create a safer evening and late-night economy
- Engaging with communities and the Environment Agency so the Eastern Solent Coastal Partnership can build new sea defences, protecting the city from flooding

Make Portsmouth a great place to live, learn and play, so our children and young people are safe, healthy and positive about their futures.

- Working with schools and academies through Portsmouth Educational Partnership, making sure our children and young people get a high-quality rounded education that prepares them for the future
- Working with our partners to make sure our young people (14-19) have great links to future career and employment opportunities
- Recruiting and retaining 'Proud to be Portsmouth' teachers by supporting professional and career development
- Improving and expanding provision for special educational needs and disabilities
- Promoting positive emotional health for children and young people, including mental health awareness and anti-bullying programmes
- Making sure children and young people have access to a wide range of cultural and sporting activities and facilities, enhancing their quality of life
- Promoting positive physical health and encouraging physical activity
- Working with our partners to improve support for families in the city, with a focus on helping vulnerable families to function well
- Improving early years provision, so parents have access to high quality childcare

Make sure our council is a caring, competent and collaborative organisation that puts people at the heart of everything we do.

- Working together with our partners to build strong, resilient and thriving communities
- Working across directorates, using restorative practices to work with staff and managers and strengthen relationships
- Being innovative in our approach to service delivery and taking a creative approach to generating income, so we can support local communities despite financial challenges
- Consulting and engaging in dialogue with communities, and using that feedback to shape our services and inform improvements
- Making sure equalities principles underpin everything we do
- Ensuring our staff are paid The Living Wage*
- Working to ensure we have a modern, flexible, highly skilled, supported and motivated workforce to provide services that meet the needs of our residents

**as laid down by the Living Wage Foundation*



Portsmouth
CITY COUNCIL



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