

# Equality Impact Assessment

Preliminary assessment form 2018

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The preliminary impact assessment is a quick and easy screening process. It should:

- identify those policies, projects, services, functions or strategies which require a full EIA by looking at:
  - negative, positive or no impact on any of the equality groups
  - How are going to mitigate or remove any potential negative impacts
  - opportunity to promote equality for the equality groups
  - data / feedback
- prioritise if and when a full EIA should be completed
- justify reasons for why a full EIA is not going to be completed

**Directorate:**

Housing, neighbourhood & building services

**Service, function:**

Supported Housing

**Title of policy, service, function, project or strategy (new or old) :**

Development of 13 flats, providing homes for 28 adults with support needs on the former Longdean Lodge site.

This EIA is for the build only if and not the move of the client group into the building on completion.

**Type of policy, service, function, project or strategy:**

- Existing
- New / proposed
- Changed

### Q1 - What is the aim of your policy, service, function, project or strategy?

To build new flats within the supported housing portfolio on the former longdean lodge site.

### Q2 - Who is this policy, service, function, project or strategy going to benefit or have a detrimental effect on and how?

The new properties will sit within the supported housing portfolio, it will become home to 28 vulnerable adults, those adults moving in will come via the learning disability housing panel, an EIA relating to the clients moving in will need to be completed by the learning disability team.

The site has a completed feasibility study and this EIA sits with the report to seek permission to progress the scheme to deliver supported Housing for Adults with learning disabilities. This is supported by the Housing and Support Strategy Implementation Group based at the Kestrel centre. The group consists of Housing, Adult Social Care, Solent NHS Trust.

The approved Housing and Social Care Scrutiny report dated 4th December 2018 supports the delivery of homes by Portsmouth City Council for the supported Housing portfolio and the joint working with the Director of Adult Social Care and other directors as appropriate.

This build will sit within the supported housing portfolio, the client group is pre-determined by ASC as that is where the demand has come from.

Clients with a learning disability or mental health related problems are not normally housed via housing options, they go to the housing panel managed by HNB & ASC.

When Adult social care require more properties to allocate into or to meet a specific need they request this from HNB.

The design of the block is based on the 28 people planned to move in, these are by provided by Adult social care.

Although the initial client group are LD, many of them are funded through continuing health care, at a point in the future there could well be Adult mental health clients and vulnerable adults in the property.

### Q3 - Thinking about each group below, does, or could the policy, service, function, project or strategy have a negative impact on members of the equality groups below?

Group	Negative	Positive / no impact	Unclear
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Race	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sex	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Gender reassignment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or belief	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy and maternity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Marriage & civil partnership	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other excluded groups	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Note:**Other excluded groups examples includes,Homeless, rough sleeper and unpaid carers. Many forms of exclusion are linked to financial disadvantage. How will this change affect people on low incomes, in financial crisis or living in areas of greater deprivation?

**If the answer is "negative" or "unclear" consider doing a full EIA**

**If there are any potential negative impacts on any of the protected characteristics, What have you put in place to mitigate or remove the negative impacts/barriers?**

**Q4 - Does, or could the policy, service, function, project or strategy help to promote equality for members of the equality groups? e.g. A new service has been created for people with a disability to help them gain employment this would mean that this helps promote equality for the protected characteristic of disability only.**

Group	Yes	No	Unclear
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Race	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sex	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender reassignment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or belief	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy or maternity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Marriage & civil partnership	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other excluded groups	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

If the answer is "no" or "unclear" consider doing a full EIA

**Q5 - Do you have any feedback data from the equality groups that influences, affects or shapes this policy, service, function, project or strategy?**

Please add in the text boxes below what feedback / meetings you have attended for each specific protected characteristic

Group	Positive or negative feedback
Age	No specific information was collected regarding the build of the property
Disability	No specific information was collected regarding the build of the property
Race	No specific information was collected regarding the build of the property
Sex	No specific information was collected regarding the build of the property
Gender reassignment	No specific information was collected regarding the build of the property
Sexual orientation	No specific information was collected regarding the build of the property
Religion or belief	No specific information was collected regarding the build of the property
Pregnancy and maternity	No specific information was collected regarding the build of the property
Marriage & civil partnership	No specific information was collected regarding the build of the property
Other excluded groups	No specific information was collected regarding the build of the property

**Q6 - Using the assessments in questions 3, 4 and 5 should a full assessment be carried out on this policy, service, function or strategy?**

yes     No

**PCC staff**-If you have to complete a full EIA please contact the Equalities and diversity team if you require help Tel: 023 9283 4789 or email:[equalities@portsmouthcc.gov.uk](mailto:equalities@portsmouthcc.gov.uk)

**CCG staff**-If you have to complete a full EIA please email: [sehccg.equalityanddiveristy@nhs.net](mailto:sehccg.equalityanddiveristy@nhs.net) if you require help

**Q7 - How have you come to this decision? Summarise your findings and conclusion below**

This EIA covers the build only, there is no detrimental effect on anyone to complete the new

development.

An EIA relating to moving clients will need to be completed by the Service lead for ALD

A full EIA is not required as this housing development is based on the need for clients with a learning disability or mental health related problems, this will not disproportionately impact on the other protected groups.

Consultation is not required because when ASC require more properties to allocate or to meet a specific need they request this from HNB not housing options, this is for specific needs not for the normal housing stock.

This project will initially positively impact on people with a learning disability, many of them are funded through continuing health care, at a point in the future this could also positively impact on Adult mental health clients and vulnerable adults in the property.

#### Q8 - Who was involved in the EIA?

Alison Cloutman

This EIA has been approved by: Jo Bennett

Contact number: 1039

Date: 29/01/2019

**PCC staff**-Please email a copy of your completed EIA to the Equality and diversity team. We will contact you with any comments or queries about your preliminary EIA.

Telephone: 023 9283 4789, Email: [equalities@portsmouthcc.gov.uk](mailto:equalities@portsmouthcc.gov.uk)

**CCG staff**-Please email a copy of your completed EIA to the Equality lead who will contact you with any comments or queries about your preliminary . Email: [sehccg.equalityanddiversity@nhs.net](mailto:sehccg.equalityanddiversity@nhs.net)