

Equality Impact Assessment

Preliminary assessment form 2018

www.portsmouthccg.nhs.uk

www.portsmouth.gov.uk

The preliminary impact assessment is a quick and easy screening process. It should:

- identify those policies, projects, services, functions or strategies which require a full EIA by looking at:
 - negative, positive or no impact on any of the equality groups
 - How are going to mitigate or remove any potential negative impacts
 - opportunity to promote equality for the equality groups
 - data / feedback
- prioritise if and when a full EIA should be completed
- justify reasons for why a full EIA is not going to be completed

Directorate:

Regeneration

Service, function:

City Development, Policy Planning

Title of policy, service, function, project or strategy (new or old) :

New Portsmouth Local Plan

Type of policy, service, function, project or strategy:

- Existing
- New / proposed
- Changed

Q1 - What is the aim of your policy, service, function, project or strategy?

The develop a strategic plan for meeting the future development needs of Portsmouth.

Q2 - Who is this policy, service, function, project or strategy going to benefit or have a detrimental effect on and how?

A new Local Plan covering Portsmouth will provide a framework for decisions on planning applications and therefore provide for meeting the development needs of residents, businesses and other organisations with an interest in Portsmouth and development within it. The process of developing the Plan will also involve consultation with other government organisations, other local government organisations and those with development interests in the city.

Q3 - Thinking about each group below, does, or could the policy, service, function, project or strategy have a negative impact on members of the equality groups below?

Group	Negative	Positive / no impact	Unclear
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Race	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sex	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender reassignment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or belief	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy and maternity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Marriage & civil partnership	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other excluded groups	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Note:Other excluded groups examples includes,Homeless, rough sleeper and unpaid carers. Many forms of exclusion are linked to financial disadvantage. How will this change affect people on low incomes, in financial crisis or living in areas of greater deprivation?

If the answer is "negative" or "unclear" consider doing a full EIA

If there are any potential negative impacts on any of the protected characteristics, What have you put in place to mitigate or remove the negative impacts/barriers?

The EqIA undertaken for the previous Local Plan "Issues and Options" consultation noted that The relatively poor responses by young groups in particular, as well as those over 75, will be considered more fully and future planning

consultation work will address how those groups may better engage with the Local Plan project. We are aiming to mitigate this with the production of more accessible materials and to undertake consultation events in locations which should improve chances for those groups to take part. In addition, releasing this evidence now, rather than waiting until the end of the Plan process, will make the consultation more accessible as it reduces the amount of material people may want to consider at any one time.

Although at this stage we are only publishing evidence for comment, it is acknowledged that one piece of evidence (the Gypsy and Traveller Accommodation Assessment) is of direct relevance to one equality group. Measures taken to mitigate impacts (by involving those communities) are outlined in the evidence. In terms of this consultation, the intention is to contact national / regional gypsy and traveller advocacy groups directly to ensure they are aware of the evidence and have an opportunity to comment before the policy is formulated.

Q4 - Does, or could the policy, service, function, project or strategy help to promote equality for members of the equality groups? e.g. A new service has been created for people with a disability to help them gain employment this would mean that this helps promote equality for the protected characteristic of disability only.

Group	Yes	No	Unclear
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Race	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sex	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender reassignment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or belief	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy or maternity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Marriage & civil partnership	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other excluded groups	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

If the answer is "no" or "unclear" consider doing a full EIA

Q5 - Do you have any feedback data from the equality groups that influences, affects or shapes this policy, service, function, project or strategy?

Please add in the text boxes below what feedback / meetings you have attended for each specific protected characteristic

Group	Positive or negative feedback
-------	-------------------------------

Age	Nothing specific - the previous EqIA for the Issues and Options consultation included any relevant analysis.
Disability	Nothing specific - the previous EqIA for the Issues and Options consultation included any relevant analysis.
Race	See note on Gypsy and Traveller evidence study. The previous EqIA for the Issues and Options consultation included any relevant analysis.
Sex	Nothing specific - the previous EqIA for the Issues and Options consultation included any relevant analysis.
Gender reassignment	Nothing specific - the previous EqIA for the Issues and Options consultation included any relevant analysis.
Sexual orientation	Nothing specific - the previous EqIA for the Issues and Options consultation included any relevant analysis.
Religion or belief	Nothing specific - the previous EqIA for the Issues and Options consultation included any relevant analysis.
Pregnancy and maternity	Nothing specific - the previous EqIA for the Issues and Options consultation included any relevant analysis.
Marriage & civil partnership	Nothing specific - the previous EqIA for the Issues and Options consultation included any relevant analysis.
Other excluded groups	Nothing specific - the previous EqIA for the Issues and Options consultation included any relevant analysis.

Q6 - Using the assessments in questions 3, 4 and 5 should a full assessment be carried out on this policy, service, function or strategy?

yes No

PCC staff-If you have to complete a full EIA please contact the Equalities and diversity team if you require help Tel: 023 9283 4789 or email:equalities@portsmouthcc.gov.uk

CCG staff-If you have to complete a full EIA please email: sehccg.equalityanddiveristy@nhs.net if you require help

Q7 - How have you come to this decision? Summarise your findings and conclusion below

The Local Plan review is likely to have a positive effect on all groups in society given its aim to drive sustainable development, economic development and environmental impact.

The outcomes of the previous Local Plan Issues and Options consultation informed a full EqIA which was reported to Members and will inform the production of policies in the Local Plan. The intention is for the outcomes of this consultation to be subject to a full EqIA , be reported to Members and inform the emerging Local Plan in the same way.

Once the consultation responses have been received they will inform the production of a full EqIA which will be reported to members and will inform the production of the new Local Plan.

Q8 - Who was involved in the EIA?

Planning Policy Officers
Equalities Officer

This EIA has been approved by: Claire Upton-Brown

Contact number: 02392834299

Date: 24/01/2019

PCC staff-Please email a copy of your completed EIA to the Equality and diversity team. We will contact you with any comments or queries about your preliminary EIA.

Telephone: 023 9283 4789, Email: equalities@portsmouthcc.gov.uk

CCG staff-Please email a copy of your completed EIA to the Equality lead who will contact you with any comments or queries about your preliminary . Email: sehccg.equalityanddiversity@nhs.net