

NOTICE OF MEETING

EMPLOYMENT COMMITTEE

THURSDAY, 25 JANUARY 2024 AT 5.00 PM

COUNCIL CHAMBER - THE GUILDHALL, PORTSMOUTH

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If any member of the public wishing to attend the meeting has access requirements, please notify the contact named above.

Membership

Councillor Stuart Brown (Chair)
Councillor Darren Sanders (Vice-Chair)
Councillor Dave Ashmore
Councillor Simon Boshier
Councillor Cal Corkery
Councillor Charlotte Gerada

Standing Deputies

Councillor Ryan Brent
Councillor Graham Heaney
Councillor Hugh Mason
Councillor Steve Pitt
Councillor Benedict Swann
Councillor Matthew Winnington

(NB This agenda should be retained for future reference with the Minutes of this meeting.)
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Deputations by members of the public may be made on any item where a decision is going to be taken. The request should be made in writing to the contact officer (above) by 12 noon of the working day before the meeting and must include the purpose of the deputation (for example, for or against the recommendation/s). Email requests are accepted.

AGENDA

- 1 **Apologies for Absence**
- 2 **Declarations of Members' Interests**
- 3 **Minutes of the meeting held on 30 November 2023** (Pages 3 - 8)

RECOMMENDED that the minutes of the meeting held on 30 November 2023 be confirmed and signed by the Chair as a correct record.

- 4 **Real Living Wage Accreditation Update** (Pages 9 - 12)

Purpose of report

- a) At its meeting of 30 November 2023 and in its capacity as the Task and Finish Group, the Committee resolved to ask officers to provide an update on the financial impact of seeking Real Living Wage (RLW) accreditation.
- b) The purpose of this report is to provide an updated analysis of the financial impact on the council in view of:
 - existing budget pressures,
 - the higher than anticipated increase to National Living Wage (NLW) announced in the Chancellor's autumn 2023 budget, and
 - the increase to Real Living Wage announced by the Living Wage Foundation in November 2023.

It is RECOMMENDED that:

- 1) **The Employment Committee notes the update on the financial impact of seeking Real Living Wage accreditation.**
- 2) **A copy of the Real Living Wage update report is circulated to members of the Cabinet before its meeting on 6 February 2024 in order that the Cabinet may consider the financial impact of Real Living Wage accreditation in the upcoming budget setting process based on the updated information and context provided in this report.**

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