

NOTICE OF MEETING

EMPLOYMENT COMMITTEE

THURSDAY, 30 NOVEMBER 2023 AT 5.00 PM

COUNCIL CHAMBER - THE GUILDHALL, PORTSMOUTH

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If any member of the public wishing to attend the meeting has access requirements, please notify the contact named above.

Membership

Councillor Stuart Brown (Chair)
Councillor Darren Sanders (Vice-Chair)
Councillor Dave Ashmore
Councillor Simon Boshier
Councillor Cal Corkery
Councillor Charlotte Gerada

Standing Deputies

Councillor Ryan Brent
Councillor Hugh Mason
Councillor Steve Pitt
Councillor Asghar Shah
Councillor Benedict Swann
Councillor Matthew Winnington

(NB This agenda should be retained for future reference with the Minutes of this meeting.)
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Deputations by members of the public may be made on any item where a decision is going to be taken. The request should be made in writing to the contact officer (above) by 12 noon of the working day before the meeting and must include the purpose of the deputation (for example, for or against the recommendation/s). Email requests are accepted.

AGENDA

1 Apologies for Absence

2 Declarations of Members' Interests

3 Minutes of the meeting held on 21 September 2023 (Pages 5 - 8)

RECOMMENDED that the minutes of the meeting held on 21 September 2023 be confirmed and signed by the Chair as a correct record.

4 Appointment Sub-Committee - Director Recruitment (Pages 9 - 12)

Purpose of report

This report seeks authority from the Employment Committee for the establishment of an appointments sub-committee and sets out recommendations for its composition for the appointment to the role of Director of Economy, Planning and Transport.

RECOMMENDED that, in relation to the appointment to the role of Director of Economy, Planning and Transport, the Employment Committee:

- Note the requirement to recruit to the post of Director of Economy, Planning and Transport following the resignation of the previous incumbent (former post title Director of Regeneration).
- Delegate the appointment of the role to an appointments sub-committee to act on behalf of the Employment Committee.
- Nominate membership of the appointment sub-committee.
- Delegate the candidate search process and administrative matters to the Assistant Director of Human Resources in consultation with the Chief Executive.
- Note how the composition of the panel will take into account the importance of panel diversity.

5 Annual Health and Safety report (Pages 13 - 18)

Purpose

To provide assurance to the Employment Committee that Portsmouth City Council is complying with health and safety legislation and is ensuring the health and safety of those affected by the council's activities.

6 Workforce Profile 2022 (Pages 19 - 46)

Purpose

The purpose of this report to present to the committee the workforce profile for 2022 with a summary of key highlights.

The current report deals with the workforce profile for 2022 which is attached at Appendix 1. An accessible version of the data is available at : [Workforce Insight Profile 2022 - Your City, Your Say survey research \(portsmouth.gov.uk\)](https://www.portsmouth.gov.uk/workforce-insight-profile-2022-your-city-your-say-survey-research)

The Committee are asked to note the contents of the report and attached workforce profile.

7 Real Living Wage

This report is to follow.

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