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# NOTICE OF MEETING

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## EMPLOYMENT COMMITTEE

THURSDAY, 21 SEPTEMBER 2023 AT 5.00 PM

## COUNCIL CHAMBER - THE GUILDHALL, PORTSMOUTH

Telephone enquiries to Karen Martin, Tel: 023 9284 1704

Email: [karen.martin2@portsmouthcc.gov.uk](mailto:karen.martin2@portsmouthcc.gov.uk)

If any member of the public wishing to attend the meeting has access requirements, please notify the contact named above.

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### Membership

Councillor Stuart Brown (Chair)  
Councillor Darren Sanders (Vice-Chair)  
Councillor Dave Ashmore  
Councillor Simon Boshier  
Councillor Cal Corkery  
Councillor Charlotte Gerada

### Standing Deputies

Councillor Ryan Brent  
Councillor Hugh Mason  
Councillor Steve Pitt  
Councillor Asghar Shah  
Councillor Benedict Swann  
Councillor Matthew Winnington

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(NB This agenda should be retained for future reference with the Minutes of this meeting.)  
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## AGENDA

**1 Apologies for Absence**

**2 Declarations of Members' Interests**

**3 Minutes of the meeting held on 11 July 2023 (Pages 3 - 4)**

RECOMMENDED that the minutes of the meeting held on 11 July 2023 be confirmed and signed by the Chair as a correct record.

**4 Sickness Absence Report (Pages 5 - 16)**

The purpose of this report is to update the Employment Committee about the levels of sickness absence across the council and the actions being taken to manage absence and promote employee wellbeing.

**RECOMMENDED that Members:**

- **Note the change in absence levels across the organisation.**
- **Note the levels and causes of sickness absence across the council and by directorate.**
- **Note the changes in how Coronavirus absences are now being recorded.**
- **Note the activities and interventions undertaken to support attendance and improve health and wellbeing.**
- **Change the names of Musculoskeletal absences recorded in Fusion to Musculoskeletal - injury, fracture or operation and Musculoskeletal - back and neck.**

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